

**«KROK» UNIVERSITY
KROK BUSINESS SCHOOL
REGULATIONS ON THE SUSTAINABILITY DEVELOPMENT CENTRE**

*Translated into English from the official version
and approved by the Rector of «KROK» University on November 21, 2025*

Kyiv 2025

1. GENERAL PROVISIONS

- 1.1. The Sustainability Development Centre (hereinafter referred to as the Centre) is an educational and research association of the employees of KROK Business School without personal assignment or structural designation within KROK Business School.
- 1.2. The full name of the Centre is Sustainability Development Centre.
- 1.3. The full name of the Centre in English is Sustainability Development Centre.
- 1.4. The purpose of the Centre's activities is to create a platform for cooperation with businesses, non-governmental organizations, and international partners for the implementation of projects aligned with the Sustainable Development Goals; to promote educational initiatives and practices that help develop competencies in the field of sustainable management and entrepreneurship.
- 1.5. In its activities, the Centre is guided by the Constitution of Ukraine, the Law of Ukraine "On Higher Education," other regulatory legal acts, the Charter of KROK University, the Regulations on KROK Business School, and these Regulations.
- 1.6. To fulfill its functions and tasks, the Centre may interact, within its competence, with other structural units of the University, units of KROK Business School, state and local authorities, scientific and educational institutions, individuals, enterprises, institutions, and organizations, regardless of ownership forms.

2. PRINCIPLES OF ACTIVITY AND TASKS OF THE CENTER

- 2.1. The main principles of the Centre's activity are the seven principles defined by the Principles for Responsible Management Education (PRME):
 - 1) Purpose. We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.
 - 2) Values. We place organizational responsibility and accountability to society and the planet at the core of our activities.
 - 3) Learning. We transform our learning environment by integrating concepts and practices of responsible management into curricula and pedagogy.
 - 4) Research. We study people, organizations, institutions, and the state of the world to inspire responsible management and educational practice.
 - 5) Partnership. We engage individuals from business, government, civil society, and academia to advance education and practice of responsible and accountable management.
 - 6) Practice. We implement the principles of responsible and accountable management in our own governance and operations.
 - 7) Sharing. We share our successes and failures with one another to ensure collective learning and the best realization of our shared values and purpose.
- 2.2. The main tasks of the Centre are:
 - Integration of sustainable development principles into the scientific and educational process of KROK Business School;

- Development of innovative approaches to sustainable management;
- Promotion of environmental culture, self-awareness, and social responsibility;
- Advancement of innovations and research in the field of sustainable development;
- Design and implementation of educational programs, courses, and trainings that foster competencies in sustainable development;
- Establishment and development of partnerships with businesses, governmental and non-governmental organizations for the implementation of joint projects in the field of sustainable development;
- Practical implementation of sustainable development initiatives.

3. MAIN ACTIVITIES OF THE CENTER

3.1. The Center carries out the following activities:

Educational and awareness-raising activities:

- Organization of courses, seminars, trainings, and workshops aimed at increasing awareness in the field of sustainable development.
- Conducting lectures and discussions to foster environmental and social consciousness among small and medium-sized businesses.
- Participation in grant programs, competitions, and initiatives focused on sustainable development to:
- Promote scientific research related to sustainable development, economic resilience, and social responsibility.
- Publish scientific papers, monographs, and reports based on research results.

Consultative support and practical activities:

- Providing expert support to various stakeholder groups, enterprises, and organizations in implementing environmentally and socially responsible practices.
- Developing and implementing practical projects aimed at achieving sustainable development goals.

Development of partnerships and cooperation:

- Establishing collaboration with national and international organizations and businesses for the implementation of joint projects.
- Preparing annual reports for PRME.
- Creating an ecosystem and promoting sustainable development values:
- Conducting information campaigns, conferences, and thematic events to disseminate ideas of sustainable development.

Practical training:

- The Center may serve as a base for pre-graduation internships for master's degree students of KROK Business School educational programs.
- The Center provides internship opportunities for students of other programs if the topic of their qualification work involves research on sustainable development, environmental management, social responsibility, or

innovative solutions in these areas.

- The Center may accept interns from other scientific and educational institutions interested in conducting research aimed at implementing sustainable development principles in various sectors of the economy.

4. MANAGEMENT OF THE CENTER AND ITS ORGANIZATIONAL STRUCTURE

- 4.1. General management of the Center is carried out by its Head, appointed by the Executive Director of KROK Business School from among the full-time academic staff.
- 4.2. The Head of the Center has the following powers:
Manages the activities of the Center, develops activity plans, determines priority areas for the Center's development, and ensures their timely implementation.
Participates in the implementation of analytical and other projects of the Center.
Represents the Center before other organizations and institutions.
Creates temporary project groups for conducting specific events and implementing projects.
Engages faculty members and students in the Center's activities.
Is responsible for preparing the annual report on the Center's activities.
Has the right to sign documents related to the Center's activities (except financial documents).
- 4.3. The Center may involve academic staff, invited lecturers, and practitioners in its activities.

5. FINANCIAL AND MATERIAL-TECHNICAL SUPPORT FOR THE CENTER'S ACTIVITIES

- 5.1. The Center operates based on the material and technical resources and infrastructure of the University and KROK Business School.
- 5.2. The Center is funded by KROK University, as well as by funds received from customers of educational and consulting services related to the Center's activities.
- 5.3. The sources of the Center's financial support include:
budget funding for projects, national and international grants, contracts for work execution, sponsorship and charitable contributions, and other revenues not prohibited by the current legislation of Ukraine.
- 5.4. Funds allocated to the Center for financing its projects and programs, as well as for performing various tasks, are transferred to the University's account and used to achieve the Center's goals and objectives, including remuneration for project executors.
- 5.5. Payment for the work and projects carried out by the Center is made after the receipt of targeted funds from the customer, grants, budget financing of projects, sponsorship, and charitable contributions within the limits of the provided funding.

6. FINAL PROVISIONS

- 6.1. This Regulation enters into force upon its approval by the Rector of the University.
- 6.2. Amendments and/or additions to this Regulation shall be made by order of the Rector of the University based on the submission of the Executive Director of KROK Business School.
- 6.3. This Regulation remains in effect until it is revoked or replaced by a new version.