

**«KROK» UNIVERSITY
KROK BUSINESS SCHOOL
REGULATIONS ON THE SUSTAINABILITY DEVELOPMENT CENTRE**

*Translated into English from the official version
and approved by the Rector of «KROK» University on April 02, 2025*

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1. GENERAL PROVISIONS

- 1.1. Sustainability Development Centre (hereinafter referred to as the Centre) operates based on the KROK Business School at the higher education institution «University of Economics and Law «KROK» (hereinafter referred to as the University).
- 1.2. The full name of the Centre in Ukrainian is «Центр сталого розвитку».
- 1.3. The full name of the Centre in English is «Sustainability Development Centre».
- 1.4. The purpose of the Centre's activities is to create a platform for cooperation with businesses, public organizations, and international partners to implement projects that align with the Sustainable Development Goals; to promote educational initiatives and practices that help develop competencies in sustainable management and entrepreneurship.
- 1.5. The Centre is subordinated to and accountable to the KROK Business School.
- 1.6. In its activities, the Centre is guided by the Constitution of Ukraine, the Law of Ukraine «On Higher Education» other legal and regulatory acts, the Charter of the «KROK» University, the Regulations on the KROK Business School, and these Regulations.
- 1.7. To fulfill its functions and tasks, the Centre may interact, within its competence, with other structural units of the University, divisions of the KROK Business School, state and local government bodies, scientific and educational institutions, individuals, enterprises, institutions, and organizations, regardless of their form of ownership.

2. PRINCIPLES OF ACTIVITY AND TASKS OF THE CENTER

- 2.1. The main principles of the Center's activities are 7 principles defined by the Principles for Responsible Management Education (PRME):
 - 1) **Purpose.** We advance responsible management education to foster inclusive prosperity in a world of thriving ecosystems.
 - 2) **Values.** We place organizational responsibility and accountability to society and the planet at the core of what we do.
 - 3) **Teach.** We transform our learning environments by integrating responsible management concepts and practices into our curriculum and pedagogy.
 - 4) **Research.** We study people, organizations, institutions, and the state of the world to inspire responsible management and education practice.
 - 5) **Partner.** We engage people from business, government, civil society, and academia to advance responsible and accountable management education and practice.
 - 6) **Practice.** We adopt responsible and accountable management principles in our own governance and operations.
 - 7) **Share.** We share our successes and failures with each other to enable our collective learning and best live our common values and purpose.
- 2.2. The main **tasks** of the Centre are as follows:

- Integration of sustainable development principles into the scientific and educational processes of the KROK Business School.
- Development of innovative approaches to sustainable management.
- Promotion of ecological culture, self-awareness, and social responsibility.
- Advancement of innovation and research in the field of sustainable development.
- Design and implementation of educational programs, courses, and training aimed at developing competencies in sustainable development.
- Establishment and development of partnerships with businesses, governmental and public organizations to implement joint projects in the field of sustainable development.
- Practical implementation of sustainable development initiatives.

3. MAIN ACTIVITIES OF THE CENTER

3.1. The Centre carries out the following activities:

Educational and awareness-raising activities:

- Organization of courses, seminars, training sessions, and workshops aimed at increasing awareness in the field of sustainable development.
- Conducting lectures and discussions to foster ecological and social consciousness among small and medium-sized businesses.

Participation in grant programs, competitions, and initiatives focused on sustainable development:

- Facilitating scientific research on sustainable development, economic sustainability, and social responsibility.
- Publishing academic works, monographs, and reports based on research results.

Consulting support and practical activities:

- Providing expert support to various stakeholder groups, enterprises, and organizations in implementing environmentally and socially responsible practices.
- Developing and implementing practical projects aimed at achieving sustainable development goals.

Development of partnerships and cooperation:

- Establishing collaboration with national and international organizations and businesses to implement joint projects.
- Preparing annual reports for PRME (Principles for Responsible Management Education).

Creating an ecosystem and promoting sustainable development values:

- Organizing information campaigns, conferences, and thematic events to disseminate ideas about sustainable development.

Practical training:

- Serving as a pre-graduation internship base for master's degree students of the KROK Business School educational programs.

- Offering internship opportunities to students of other programs whose qualification work topics involve research on sustainable development, ecological management, social responsibility, or innovative solutions in these fields.
- Hosting interns from other academic and educational institutions interested in conducting research focused on integrating sustainable development principles across various economic sectors.

4. CENTER MANAGEMENT AND ITS ORGANIZATIONAL STRUCTURE

4.1. The overall management of the Centre is carried out by its Head, appointed by the Executive Director of the KROK Business School from among the regular academic staff.

4.2. The Head of the Centre has the following powers:

- Manages the activities of the Centre, develops activity plans, determines priority directions for the Centre's development, and ensures their timely implementation.
- Participates in the implementation of analytical and other projects of the Centre.
- Represents the Centre before other organizations and institutions.
- Establishes temporary project groups to conduct specific events and implement projects.
- Engages teachers and students in the Centre's activities.
- Is responsible for preparing the Centre's annual activity report.
- Has the right to sign documents related to the Centre's activities (excluding financial documents).

4.3. The Centre may involve academic staff, invited lecturers, and practitioners in its activities.

5. FINANCIAL AND MATERIAL AND TECHNICAL SUPPORT OF THE CENTER'S ACTIVITIES

5.1. The Centre operates based on the material and technical resources and infrastructure of the University and the KROK Business School.

5.2. Funding for the Centre is provided through the resources of KROK University and funds received from clients of educational and consulting services related to the Centre's activities.

5.3. The sources of financial support for the Centre include: Budgetary financing of projects, National and international grants, Agreements for project implementation, Sponsorship and charitable contributions, Other income not prohibited by the current legislation of Ukraine.

5.4. Funds allocated to the Centre for financing its projects and programs, as well as for various tasks, are deposited into the University's account and utilized to

achieve the goals and objectives of the Centre, including the payment of project performers' salaries.

- 5.5. Payments for the work and projects carried out by the Centre's performers are made after the receipt of targeted funds from clients, grants, budget financing of projects, sponsorship, and charitable contributions within the limits of the provided funding.

6. REORGANIZATION OR LIQUIDATION OF THE CENTER

- 6.1. The issue of reorganization or liquidation of the Centre has been raised upon submission by the Executive Director of the KROK Business School to the Rector of the University.
- 6.2. A decision regarding the reorganization or liquidation of the Centre is enacted by an order of the Rector of the University.
- 6.3. In the event of reorganization/liquidation of the Centre, employees who are dismissed are guaranteed the preservation of their rights and interests in accordance with the legislation of Ukraine.

7. FINAL PROVISIONS

- 7.1. The Regulations come into effect from the moment they are approved by the Rector of the University.
- 7.2. Changes and/or amendments to these Regulations are made by an order from the Rector of the University based on a submission by the Executive Director of the KROK Business School.
- 7.3. These Regulations remain in force until they are revoked or replaced by a new version.